

%' +. 4&2:9#:#1,\$D#3/()9\$,(\$5)(D2/#5)(H#1,\$-3/\$1(39,)01,2(3\$6-3-;#6#3,\$9#)D21#9\$, "-,\$&2:.\$
FO:F2:2,9\$(@:2;-2(3\$,\$6-*#265)(D#6#3,9\$,\$D#3,2:-,2(3\$9<9,#69C\$901"\$-9\$)#5-2)9\$,\$&23/(&9\$
-3/V()\$U#-,23;C\$_#3,2:-,2(3\$-3/\$=2)\$Y(3/2,2(323;\$7U_=Y8\$9<9,#69C\$23\$9#&&'()*\$+,-,#\$3(3>50@:21\$
91"((-9\$,"-,\$"-D#)#E0#9,#/\$,"(9#9#)D21#9A\$S()\$6()#23F()6-,2(3\$-@(\$,"#-\$::(&-@:#9#)D21#9C\$
5:#-9#9##\$E0#9,2(3\$.>N\$(F\$,"#B+4.\$.=%+\$S=I\$-\$,"#F(:(&23;\$23*\$J\$
[,59JV\(#9#A#/A;\(DVF2:#9VNONLVOMVS23->.:=%+>S=I>NAO>MALeANLA5/FA\\$](#)

+##\$-,-1"/\$,-@:#\$29,23;\$@0/;#,\$#9,26-,#9\$F()\$,"#&()*\$03/#)\$,"#\$F2)9,\$)(03/\$(F\$.=%+C\$@<\$:-@())\$
F(1#)\$#;2(3\$7c.=%+\$S-12:2,2#9\$+#)D21#9\$]#E0#9,#/\$@<\$]#;2(3d8A\$!"#\$/#,-2:9C\$901"\$-9\$,"#306@#)\$
(F\$91"((-9\$,\$@#9#)D#/\$-3/\$@0/;#,\$#9,26-,#9\$@<\$)#;2(3F()\$,"#9#1(3/\$(03/\$(F\$.=%+-\$)#3(\$
-D-2:-@:#\$-\$,"29\$,26#C\$-:,"(0;"\$#1,\$,"#,\$(-:.\$F03/23;\$,\$@#909#/\$F())#5-2)9\$(F\$U#-,23;C\$_
#3,2:-,2(3\$-3/\$=2)\$Y(3/2,2(323;\$7U=Y8\$9<9,#69\$-3/V()\$&23/(&9\$&2:.\$@#;#)#-,#)A\$

!"#9#:#1,#/\$D#3/()798&2:.\$@#)\$#95(392@:#\$F()\$5)(D2/23;\$9#)D21#9C\$()\$1(3,-)1,23;\$&2,"\$5)(D2/#)9C\$
,\$(#3-@:#\$3(3>50@:21\$91"((-9\$,\$)#/01#,\$"#)\$29*\$F(D2)09\$,-)3962992(3\$-3/\$265)(D#23/(()-2)\$
E0-2,<C\$231:0/23;\$)#5-2)\$-3/\$05;)-/#9\$,\$6#1"-321-:(\$3-\$,0)-:D#3,2:-,2(3\$9<9,#69\$7#A;A\$
05;)-/#\$F2:.)-2(3\$,\$Q.]_LMS()\$@#,#)\$-3/\$)#@:-31#\$F-39\$,\$6-23,-23\$D#3,2:-,2(3\$)-,#9\$)#5-2)\$
&23/(&\$9-9"#9\$(3\$(5#)-@:#&23/(&9\$F()\$3-\$,0)-:D#3,2:-,2(3\$)#5-2)\$#2#F\$-2)\$D#3,2:-,()9C\$#,1A8A\$
!"#9#:#1,#/\$D#3/()23\$#-1"\$)#;2(3&2:.\$@#)\$#95(392@:#\$F()\$(D#)92;"\$-3/\$1(65:#,2(3\$(F\$-:.\$
91(5#/\$-3/\$-:.)##/\$05(3&()*\$2/#3,2F2#/\$23\$#-1"\$)#;2(3A\$

!"#D#3/()&2:.\$J\$

@#)\$#95(392@:#\$F()\$)#-1"23;\$(\$,,\$,\$-:.\$91"((-9\$,"-,\$)#E0#9,#/\$F-12:2,2#9\$9#)D21#9\$,"(0;"\$
,"#\$.=%+-\$55:21-,2(3\$5)(1#99&2,"23\$,"#:\$-@()\$F(1#)\$#;2(3\$79##95)#-/9"##,\$c.=%+\$
S-12:2,2#9\$+#)D21#9\$]#E0#9,#/\$@<\$]#;2(3d8\$
-)-3;#-\$92,\$D292,\$(\$/#D#:(5\$-\$1:#-\$)5)(H#1,\$91(5#A\$?:#-9#3(\$,\$,"-,\$9(6#91"((-:\$
@02:/23;9\$6-<\$)#E02)#6()#,\$"-3\$(3\$#,<5#\$(F\$9#)D21#A\$!"29\$6-<231:0/#\$&23/(&\$&()*\$C\$
U_=Y&()*\$C\$(\$,"#)\$D#3,2:-,2(3\$)#5-2)9\$(265)(D#6#3,9A\$Y(6@23#/\$C\$,"29\$&2:.\$1(65)29#
-\$c5)(H#1,A\$d\$
/#D#:(5\$#9,26-,#9\$F()\$,"#\$1(9,\$(F\$9#)D21#9\$F()\$#-1"\$5)(H#1,\$
(@,-23\$-3<\$3#1#99-)<\$5#)62,9\$F()\$1(39,)01,2(3&()*\$5)2(\$,\$,"#9,-,\$/-,##
(@,-23\$-\$6232606\$(F\$,")##\$7M8\$E0(,#9\$F)(6\$:21#39#/\$-3/\$E0-:2F2#/\$90@1(3,-)1,()9\$,\$
5#)F(6\$,"#9#)D21#9\$3##/#/\$,\$1(65:#,\$#-1"\$5)(H#1,\$2F\$90@1(3,-)1,()9\$-)#/#6#/\$
3#1#99-)<A\$G"#)#-\$5)##`29,23;\$1(3,-)1,0-:)\$#:-,2(39"25\$#`29,9\$@#,&##3\$-\$91"((-:\$-3/\$-\$
90@1(3,-)1,()C\$-\$E0(,\$609,\$@#9(212,#/\$F)(6\$,"-,\$90@1(3,-)1,()A\$=/2,2(3--:<C\$
5)##`29,23;\$&-)-3,##9\$609,\$@#6-23,-23#/\$7%' +.4\$609,\$-55)(D#,\$"#D#3/()\$,\$
5#)F(6\$-3<\$)#5-2)\$-3/\$1(39,)01,2(3\$9#)D21#9\$,"#69#:#D#9\$-3/\$,"#D#3/()\$609,\$5)(D2/#\$-\$
5)21#SH09,2F21-,2(3\$F()\$,"#&()*\$C\$/#)\$,"-,\$29\$-11#5,-@:#,\$(%'+.4A8\$
9#:#1,\$-\$E0-:2F2#/\$90@1(3,-)1,()72F\$3(\$5#)F(6)23;\$,"#)\$#5-2)\$-3/\$1(39,)01,2(3&()*\$
,"#69#:#D#98\$,"-,\$1-3\$5)(D2/#\$-:.\$,"#9#)D21#9\$(0:23#/\$C&2,"23\$,"#95#12F2#/\$,26#F)-6#C\$
-3/\$,"-,\$90@62,9\$-\$E0(,\$,\$,"-,\$29\$&2,"23\$LOB\$(F\$,"#:\$(,\$1(9,A\$
5)#5-)#\$-\$&()*\$C\$/#)\$#,-2:23;\$,"#306@#)\$F\$(0)9C\$H(@,\$2:##9C\$-3/\$" (0):<\$)-,9\$
71(3929,#3,\$&2,"\$Y(9,\$?) (5(9-:8\$-3,2125-,\$/#F()\$#-1"\$5)(H#1,\$5#)F(6#/\$@<\$,"#D#3/()\$

_#3/()\$609,\$9055:<\$/2;2,-:\$1(52#9\$(F\$5-<6#3,\$)#1()/9\$()\$(,"#)\$/(106#3,9\$-3/\$)#5(),9\$
)#:-,#/\$,(\$-\$5)(H#1,\$()\$5)(H#1,9\$,(\$%' +. 4A\$

?-<6#3,9\$,(\$D#3/())\$&2:\$(3:<\$@#-\$0,"()2g#/\$F()\$5)(H#1,9\$,"-,\$-)#\$1(65:#,#/CS2395#1,#/CS-3/\$FO:<\$
1(662992(3#/\$72F\$-55:21-@:#8CS()\$(,"#)&29#/\$/#6#/\$1(65:#,#/\$@<\$%' +. 4A\$

[390]-31#-\$-3/\$X(3/9\$

%(, &2,"9,-3/23;\$-3<\$,#)69CS1(3/2,2(39CS()\$5)(D292(39CS23\$-3<\$(",#)\$&2,23;\$@#,&##3\$,"#\$5-),2#9CS
,"#\$1(39,)01,2(3\$6-3-;#)\$&2:~\$-;)###,(\$FF#1,0-,\$,"#\$3-623;\$(F\$%' +. 4\$-3/\$,"#\$91"((:-9\$-3\$
-//2,2(3-:2390)#/\$(\$,"#\$1(39,)01,2(3\$6-3-;#)i9\$1(66#)12-;\$;#3#)-:2-@2:2,<\$-3/\$06@)#::~-\$
-3/V()\$# 1#99\$2-@2:2,<\$5(:212#9A\$F\$,"#\$5(:21<29\$&)2, #3\$(3\$-1:-269>6-/#\$@-929CS,"#\$)#,)(-1,2D#\$
/-,#\$609,\$5)#1#/#\$,"#\$/-,#\$\$(F\$,"#\$1(3,)-1,A\$

!"#\$5(:21<3-623;\$%' +. 4\$-3/\$,"#\$91"((:-9\$-//2,2(3-:2390)#/9\$9"-:23/#632F<\$%' +. 4\$-3/\$,"#\$
91"((-F())\$-3<\$-55:21-@:#\$/#/01,2@:#9\$-3/\$9#F>2390)#/\$)# #3,2(39A\$7!"29\$/(#9\$3(\$90; ;#9,\$%' +. 4\$
"-9\$-3<\$(&3#)9"25\$(D#)\$,"#\$91"((:\$@02:/23; 9A\$%' +. 4\$29\$,"#\$)#95(392@:#\$+,-,#\$-;#31<3-3/\$&2:~\$@#
1(3,)-1,23;\$&2,"\$,"#\$1(3,)-1,()\$(5)(D2/#9\$)D21#9\$,(\$,"#\$91"((:\$@02:/23; 9A\$

j #3#)-:,\$)#69\$)#;-)/23;2390)-31#J\$

Y(3,)-1,()\$-;)##9\$-3/\$-1*3(&:#/; #9\$,"-,\$@#1-09#,\$,"#\$1(3,)-1,()\$7-3/\$3(\$%' +. 4\$()\$
,"#\$91"((-8\$29\$)#95(392@:#F()\$5#)F()6-31#\$(F\$,"#\$/0,2#9\$-3/\$(@2:-,2(39\$9#,\$F()),"\$23\$,"29\$
1(3,)-1,\$F()\$1(65:#,2(3\$(F\$,"#\$5)(H#1,CS,"#\$1(3,)-1,()CS,") (0;"\$,"#\$09#\$(F\$2390)-31#CS
23,#3/9\$,(\$-:(1-,\$\$-:\$(99#9\$,(\$901"\$2390)-31#\$(5)(, #1,\$2,9#F\$-3/\$%' +. 4\$-3/\$,"#\$
91"((:A\$

Y(3,)-1,()\$29\$)#95(392@:#F()\$#390)23;\$,"-,\$#-1"\$90@1(3,)-1,()\$(@,-239\$-3/\$6-23,-239\$23\$
,"#\$)#E02)#/\$-6(03,\$#-1"\$<5#\$(F\$2390)-31#5(:21<\$)#E02)#/\$@<\$,"29\$1(3,)-1,\$-3/\$,"-,\$
901"\$2390)-31#5(:21<\$5)(D2/#9\$%' +. 4CS,"#\$91"((:CS-3/\$1(39,)01,2(3\$6-3-;#)\$&2,"\$,"#\$
1(D#)-;#)#E02)#/\$@<\$,"29\$1(3,)-1,A\$

!"#\$1(39,)01,2(3\$6-3-;#)\$-1*3(&:#/; #9\$,"-,\$F-2:0)#\$,(\$@,-23\$-3/\$6-23,-23\$901"\$
2390)-31#,\$") (0;"(0,\$,"#\$/0)-,2(3\$(F\$,"#\$1(3,)-1,\$1(39,2,0,#9\$-6-,#)2-:\$@)#-1"\$\$(F\$
1(3,)-1,A\$!"#\$1(39,)01,2(3\$6-3-;#)\$29\$,(\$5)(D2/#9\$%' +. 4\$&2,"\$-\$1#),2F21-,\$\$(F\$2390)-31#
F()\$,"#\$1(39,)01,2(3\$6-3-;#)\$-3/V()\$(3#\$(6)90@1(3,)-1,()9CS-9\$-55:21-@:#CS
#D2/#3123;\$,"#\$-@ (D#)#E02)#6#3,9\$"-D#\$\$##3\$6#,\$5)2(C)\$,\$,"#\$1(66#31#6#3,\$(F\$
&()*A\$!"#\$F-2:0)#\$(F\$%' +. 4\$,\$(@H#1,\$,\$,"#\$1(3,#3,9\$(F\$,"#\$1#),2F21-,\$\$(C)\$,"#\$-@9#31#\$(F\$
9-6#9\$9"-:23\$(\$@#/\$/#6#/\$-\$&-2D#)\$(F\$-3<3/\$-:2);,"9\$"#:/@\$<\$%' +. 4A\$

]#E02)#/\$[390)-31#723\$-//2,2(3\$,(\$G()*)9\$Y(65#39-,2(3\$-3/\$%' +\$429-@2:2,<\$2390)-31#8J\$

6+- - %0# 3IH%2%(. 3IH# . <#3#DIJ2*&(. 20%K!

, " #9, #59\$ < (0\$ & 2: . \$, - * # \$, (\$ 2 / # 3, 2 F < \$, " # \$ 3 # # / 798 \$ - , \$ # - 1 " \$ 91 " ((: \$
- \$ @ - 9 # > : # D # : \$ 9, - F F 2 3 ; \$ 5 : - 3 \$, (\$ # 3 9 0) # \$ - 5 5) (5) 2 - , # \$ 5) (H # 1, \$ 9 0 5 5 () , \$ - 3 / \$ 1 - 5 - 1 2, < \$, (\$ " 2) # \$
- 3 / \$ 5 : - 1 # \$ - / / 2, 2 (3 - : \$ 9, - F F \$ - 9 \$ 3 # # / # / \$
- \$, # 3, -, 2 D # \$ - 3 3 0 - : \$ 1 - : # 3 / -) (F \$ 6 - H () \$ 5 : - 3 3 2 3 ; C \$ / # : 2 D #) - @ : # 9 C \$ - 3 / \$ 6 # # , 2 3 ; \$ / - , # 9 \$
?) (D 2 / # \$ # D 2 / # 3 1 # \$ (F \$) # - / 2 3 # 9 9 \$, (\$ & () * \$ & 2, - 3 D 6 F ; C \$ & 2,

[F\$6 ()#\$, "-3\$(3#5) (5(9-:\$(@,-239\$, "#\$2; "#9,-; ;)#; -, #91 ()#C\$, "#\$1 (3,-)1,\$&2:.\$@#-\$&-)/#/\$, (\$
," #D#3/()\$23\$, "-,\$;) (05\$(F"\$2; "#9,-; ;)#; -, #91 ()#9&" (9#@\$0/; #,\$1 (65 (3#3,\$)#F:#1,9\$, "#\$
:(,\$(D#) -.:\$1 (9,A\$

Q23 ()2,<\$-3/\$G (6#3>W&3#/\$X0923#99\$. 3,#)5)29#7QVGX. 8\$?-),2125-,2(3\$j (-:9\$?0)90-3,\$,(\$
=),21:.\$La>=\$(F\$, "#\$%#&\$' ()*\$+,-,#\$. `#10,2D#\$R-&J\$

S()\$50)5 (9#9\$(F\$, "29\$5) (10)#6#3,C\$%' +\$. /01-,2(3\$4#5-),6#3,\$" #)#@<\$#9,-@:29" #9\$-3\$(D#)-.:\$
; (-:\$(F\$MOb\$(F\$, "#\$, (-:\$1 (3,-)1,\$-6 (03,\$F()\$QVGX. \$5-),2125-,2(3C\$LPb\$F()\$Q23 ()2,<W&3#/\$
X0923#99\$. 3,#)5)29#9\$7cQX. d8\$5-),2125-,2(3\$-3/\$LMb\$F()\$G (6#3>W&3#/\$X0923#99\$. 3,#)5)29#9\$
7cGX. d8\$5-),2125-,2(3\$@-9#/\$ (3\$, "#\$10))#3,\$-D-2:-@2,2,<\$(F\$E0-:2F2#/\$QX. 9\$-3/\$GX. 9A\$=.:\$@2//)#9\$
609,\$/(106#3,\$; ((/F-2,"#\$FF() ,9\$, (\$5) (D2/#\$6#-323; FO:\$5-),2125-,2(3\$@<\$QGX. 9\$-9\$
90@1 (3,-)1, ()9\$()\$9055:2#)9\$23\$, "#\$5#)F()6-31#\$(F\$, "29\$Y (3,-)1,A\$Q23 ()2,<\$-3/\$G (6#3>W&3#/\$
X0923#99\$. 3,#)5)29#7QVGX. 8\$5-),2125-,2(3\$231:0/#9\$-3<\$-3/\$-:.\$9#)D21#9C\$6- ,#)2-:9\$()\$9055:2#9\$
50)1" -9#/\$F) (6\$%#&\$' ()*\$+,-,#\$1#),2F2#/\$623 ()2,<\$-3/\$& (6#3> (&3#/\$F2)69A\$B,2:2g-,2(3\$(F\$
1#),2F2#/\$Q23 ()2,<\$-3/\$G (6#3>W&3#/\$F2)69\$&2:.\$@#-\$55:2#/\$, (&-)/\$, "#\$; (-:9A\$X2//)#9\$1-3\$
-1"2#D#\$1 (65:2-31#&2,"\$%' +. 4^9\$Q23 ()2,<\$-3/\$G (6#3>W&3#/\$X0923#99\$. 3,#)5)29#9\$; (-:9\$-9\$
/#91)2@#/\$@#:(&A\$

501#%)%N&3!6+- ' 3#. 20%!=#\$1!L. (\$#0#'. \$#+2!H+. 3*!0L(%8%(%: P!
X2//)#9\$ 9" (0:/ \$ 90@62,\$ 90@1 (3,-)1,23; V9055:2#)\$ F()69\$, "-,\$ 6##,\$ ()\$ #`1##/\$%' +. 4^9\$
5-),2125-,2(3\$; (-:9\$ F()\$, "29\$ 5) (10)#6#3,A\$ =.:\$ 90@1 (3,-)1,23; V9055:2#)\$ F()69\$ 609,\$ @#\$
90@62, #/\$&2,"\$, "#\$@2/\$5) (5(9-:A\$[3\$-//2,2(3C\$@2//)#9\$609,\$1 (65:#,#\$-3/\$90@62,\$QVGX. \$L00J\$
B,2:2g-,2(3\$?:-3C\$QVGX. \$LONJ\$% (,21#\$(F\$[3,#3,\$ (\$?-),2125-,#,\$-3/\$. . W\$ L00J\$+, -FF23; \$?:-3A\$
[39,)01,2(39\$-3/\$1 (52#9\$(F\$, "#9#F()69\$-)#\$: (1-,#/\$23\$, "#\$+0@62992(3\$4 (106#3,9A\$=.:\$F2)69\$
0,2:2g#/\$ 609,\$ @#\$ 1#),2F2#/\$ &2,"\$, "#\$%' +\$ 42D292(3\$ (F\$ Q23 ()2,<\$-3/\$ G (6#3\$ X0923#99\$
4#D#: (56#3,\$@#F()\$@#; 23323; \$-3<\$&()*\$ (3\$, "29\$1 (3,-)1,A\$S()\$-//2,2(3-\$23F()6-,2(3\$-3/\$-\$
:29,23; \$(F\$10))#3,:<\$1#),2F2#/\$QVGX. 9C\$9##\$, "#\$%' +\$42) #1, ()<\$(F\$Y#),2F2#/\$Q23 ()2,<\$-3/\$G (6#3>
W&3#/\$X0923#99\$. 3,#)5)29#9A\$

!"#\$ 1(3,-)1,\$ 5#)9(3\$ (3\$ QVGX. \$ 6- ,)#9\$ 29\$ -D-2:-@:#\$, ") (0; " (0,\$, "#\$ -55:21-,2(3\$ -3/\$
5) (10)#6#3,\$5) (1#99\$, (\$-9929,\$@2//)#9\$23\$6##,23; \$, "#\$QVGX. \$; (-:9A\$%' +. 4\$)#9#)D#9\$, "#\$)2; " ,
, (\$-55) (D#\$, "#\$ -//2,2(3\$ ()\$/#:#,2(3\$ (F\$90@1 (3,-)1, ()9\$ ()\$9055:2#)9\$, (\$#3-@:#\$@2//)#9\$, (\$
1 (65:<\$&2,"\$, "#\$ QVGX. \$; (-:9C\$5) (D2/#/\$901"\$ -//2,2(3\$ ()\$/#:#,2(3\$ / (#9\$3 (,\$265-1,\$, "#\$
,#1"321-:\$5) (5(9-:\$-3/V()\$231)#-9#\$, "#\$, (-:\$1 (9,\$(F\$, "#\$@2/\$5) (5(9-:A\$

Q%R&%*\$!. !L. (\$# 3!S. #)%(!+8!L. (\$#0#'. \$#+2!H+. 3*!
[3\$()/#)\$, (\$)#E0#9,\$-\$5-),2-:.\$&-2D#)\$ (F\$, "#\$5-),2125-,2(3\$; (-:9\$F()\$, "29\$5) (10)#6#3,C\$X2//)#9\$
609,\$5) (D2/#\$/ (106#3,-,2(3\$(F\$, "#2)\$; ((/F-2,"#\$FF() ,9\$, (\$@,-23\$, "#\$09#\$(F\$1#),2F2#/\$QVGX. \$
#3,#)5)29#9\$-:(3; \$&2,"\$, "#2)\$@2/\$5) (5(9-:F()69A\$! "#\$90@1 (3,-)1,23; 6 (-:(3; 33#J-! "#\$)\$(%:P!

