

!"#\$%&'()*+,-./:;<=>@

! "#\$1(3,-)1,9\$)#90:,23;\$F)(6\$,"29\$-/D#),29#6#3,\$&2:.\$@#F(\$-\$,#)6\$-3,2125-,#/\$,(\$@#;23\$W1,(@#)\$N[CSLMLN\$-3/\$,(\$3/\$+#5,#6@#)\$OMCSLMLLOAS

! "#\$9#)D21#9\$)#E0#9,#/\$23\$,"29\$-/D#),29#6#3,\$-55:<\$,(\$,"#F2)9,\$)(O3/\$F\$. =%+\$F03/23;\$O3/#)\$,"#Z() (3-D2)09\$)#95(39#-\$3/\$)#2#F\$+055:#6#3,-:\$=55)(5)2-,2(39\$7Z]] +=8\$=1,C&"21"\$)#E02)#9\$&()*\$,\$(\$@#1(65:#,#/\$@<\$+#5,#6@#)\$LMLL\$%' +. 4\$-3,2125-,#9\$,"#\$1(3,-)1,9\$)#9,-@:29" #/\$23\$)#95(39#\$,(\$,"29\$-/D#),29#6#3,\$&2:.\$-:9(\$@#09#/\$,(\$1(65:#,#\$&()*\$O3/#)\$,"#9#1(3/\$)(O3/\$F\$. =%+\$F03/23;\$231:0/#/\$23\$,"#=\$6#)21-3\$] #910#?:-3\$7=] ?8\$=1,C&"21"\$)609,\$@#1(65:#,#/\$@<\$+#5,#6@#)\$LMLLOAS! "#/#,-2:9\$-99(12-,#/\$&2,"\$,"#9#1(3/\$)(O3/\$F\$. =%+\$F03/23;\$901"\$-9\$,"#\$306@#)\$F\$91" (:9\$,(\$@#9#)D#/\$-3/\$#9,26-,#9\$@<\$)#;2(3CS-)#\$3(\$,-D-2:-@:#\$-\$,"29\$,26#A\$

]:2(39I\$

%' +. 4\$-3,2125-,#9\$-&-)/23;\$,")##\$708\$1(3,-)1,9\$50)90-3,\$(\$,"29\$-/D#),29#6#3,C\$(3#\$23\$#-1"\$F\$,"#F(:(&23;\$)#;2(39I\$

Q(3;\$9:-3/\$7+OFF(*\$-3/\$%-99-08\$

%' Z\$P#,)(\$7X)(3\C\$40,1"#99CSa23;9CS%#&\$'()*CSW)-3;#CSHO##39CS]21"6(3/CS](1*:-3/CSB:9,#)CS-3/\$G#9,1"#9,#)8\$

]#9,\$F\$+,-#7=@-3<CSX)((6#CSZ-,-)-0;09CSZ-<0;-CSZ"-0,-0EO-CSZ"#603;CSZ"#3-3;(CSZ),:-3/CS.)2#CSb#3#9##CSb)##3#CS#FF#)9(3CS

P(3)(#CS%2-;-)-CSW3#2/-CSW3(3/-;-CSW3,-)2(CSW9&#;(CS]#399#:-#)CS+,ASQ-&)#31#CS+,#0@#3CSG-9"23;, (3CSG-<3#8\$

X2//#)9\$6-<\$-55:<\$F(\$6())#\$,"-3\$(3#)\$#;2(3CS@0,\$9"(0:/90@62,\$-9\$#5-)-,#CS1(65:#,#5)(5(9-:\$F()\$#-1"\$)#;2(3AS?:#-9#\$1:#-):<\$2/#3,2F<\$,"#\$)#;2(3798\$F()\$&"21"\$<(0\$-)#\$-55:<23;\$\$(3\$,"#F2)9,\$5-;#\$(F\$<(0)\$!#1"321-:.\$?) (5(9-:A\$

?)2123;I\$

Z(3,-)1,()9\$&2:.\$@#5-2/\$@-9#/\$3\$,"#\$(0):<\$)-#9\$90@62,#/\$3\$,"#2)\$Z(9,\$?) (5(9-:9\$F()\$,"#F(:(&23;\$,2:.#9I\$,#-1"#)9CS6#3,()9CS,0,()9CS6#3,-:\$"#-:,"\$1(O39#:(O9\$)\$1:2321-:\$9(12-:\$&()*\$)9CS;02/-31#1(O39#:(O9CS10))210:06\$-3/\$239,)01,2(395#12-:29,9CS-3/\$905#)D29()9A\$!"#9#)\$-,#9\$609,\$231:0/#\$-:\$1(9,9\$2310))#/\$@<\$,"#\$1(3,-)1,()F(\$5#)F()623;\$,"#9#)D21#9CS231:0/23;I\$

! (,-:\$9,-FF\$1(9,\$7231:0/23;\$-3<\$F)23;#\$@#3#F2,98\$

! (,-:\$50)1"-9#/\$9#)D21#9\$7#A;ACS3(3>#65:(<##\$1(390:,-3,9CS90@1(3,-)1,()98\$

! (,-:\$3(3>5#)9(3-:\$9#)D21#9\$7#A;ACS1(3,#3,\$9055:2#9\$-3/\$6-,#)2-:9CS#,1A8\$

^3/2)#1,\$1(9,9\$

%' +. 4\$/#92)#9\$1#),2F2#/\$,#-1"#)9'\$" (&#D#)C\$O5 (3\$23/2D2/0-:.\$-55) (D-:\$F) (6\$,"#\$3 (3>50@:21\$91" (:C\$-\$3 (3>1#),2F2#/\$,#-1"#) \$1-3\$@#\$\$"2)#/\$@-9#/\$
05 (3\$-\$1)#/#3,2-:V#\5#)2#31#)\$#D2#&A\$+ (12-:.\$&()*#)9C\$6#3,-:\$"#-:,"\$1 (039#:()9C\$-3/\$; 02/-31#\$1 (039#:()9\$609,\$@#\$:21#39#/V1#),2F2#/\$=::\$(3>92, # \$
9,-FF\$-3/\$-3<\$9,-FF\$&2,"\$9,0/#3,\$1 (3,-1,\$23\$,"#\$D2),0-:\$5) (;)-69\$23\$%' Z\$609,\$@#?#)9 (33#:\$:2; 2@2:2,<\$!) -1*23; \$+<9, #6\$7?. ! +8>1:#-)#/\$5)2(C)\$, (\$
232,2-,217Tde1-, -1(/-)1(3-0. 0003Tc-495. 06/\$)-1(;)1Tc3. 460Td(\$)Tj 83Tc-49. 739-1. 304421(/\$)]TJ 1t(/A\$)]TJ -0. . Td(\$)Tj 83%ZTd(CTd(\$/A\$)]")1(#)A\$

23,#392D#9055(),\$&2:-11#:#)-,#9,0/#3,9q\$:#-)323;\$@<\$,-);#23;\$*#<\$-)-9\$(F\$3##/\$-3/\$9055(),23;\$;)-/#:#D#:\$&()*\$23\$1()#\$90@U#1,9A\$4#5#3/23;\$(\$3\$9,0/#3,\$3##/9\$N>(3>N\$-3/\$96-:;\$)(05\$239,)01,2(3&2:~\$231:0/#\$#5:212,\$6(/#:#23;\$(\$9*2:9\$,"-,\$/#D#:(5\$23/#5#3/#31#-\$3/\$1(3F2/#31#A\$Z(3,#3,\$&2:~\$@#-\$;#C\$/#D#:(56#3,-:;<\$-3/\$10:,0)-:;<\$-55)(5)2-,#\$1(3,#3,\$&2,"\$/2F#)#3,2-,2(3\$9055(),A\$^3,#)26\$/-,-\$1<:#9\$&2:~\$09#F(0)6-,2D#-\$3/\$23,#)26\$-99#996#3,\$/-,-,\$(\$6(32,())&,"\$-3/\$23F(0)6\$239,)01,2(3A\$!0,())23;\$F\$G"#)##\$-55)(5)2-,#C\$,"#5)(:)-6\$&2:~\$5)(D2/#\$0,())23;\$-3/\$"(6#&()*\$-9929,-31#\$/0)23;\$,"#91"(:\$:/-<\$-3/V())\$-F,#)91"(:\$7#,#3/#/\$/-<\$/#:2D#)#/\$D2),0-:;<\$()\$-,\$91"(:\$92,#9A\$!"#9#9#)D21#9\$-)\$F(0)\$9,0/#3,9\$23\$;)-/#9\$a>NLC&"21"\$231:0/#9055(),\$23\$2,#)-1<C\$6-,"C\$912#31#C\$9(12-:\$9,0/2#9C\$-3/\$(\$,"#)\$1()#\$90@U#1,\$-)#-9A\$+#)D21#9\$1-3\$@#9,)01,0)#/\$-9!"NIN\$()\$96-:;\$)(05\$,0,())23;C\$/#5#3/23;\$(\$3\$9,0/#3,\$3##/9A\$]#/#D#:(523;\$239,)01,2(3-:\$5:-39\$,\$(-//)#99\$:#-)323;\$:(99\$-3/V())\$265)(D#239,)01,2(3\$23-\$)\$6(,#V"<@)2/\$6(/#:#A\$

!"#\$%&'()*+,-,.)(&#/(#0),(1"0*\$%2(+,-3/-)/9>-:2;3#/\$.3)21"6#3,\$?)(:)-6623;\$F\$R(0)\$#\-\$65:#C\$+! .P\$5)(:)-69\$,"-,\$-)#\$-:2;3#/\$,\$(\$:(1-:C\$9,-,#C\$-3/\$3-,2(3-:\$9,-3/-)/9C\$231:0/23;\$,"#%##\,\$b#3#)-2(3\$+12#31#+\$,-3/-)/9\$7%b+8\$,"-,\$09#9\$,"#6(9,\$05>,>/-,#)#9#-1)"\$-3/\$D#3/()g9\$912#3,2F21-:;<@-9#/\$239,)01,2(3-:\$-55)(-1"\$,\$(\$5)(D2/#\$9,0/#3,9\$&2,"\$-3\$23,#;)-,#/\$10)210:06\$23\$912#31#C\$,#1"3(:;<C\$#3;23##)23;C\$-),9C\$-3/\$6-,"#6-,219\$,"-,\$-:9(\$-55)(5)2-,#;<\$23,#;)-,#9\$239,)01,2(3\$23\$2,#)-1<C&)2,23;C\$-3/\$95#-*23;\$9*2:9A\$W,"#)\$9,-3/-)/9\$-:2;3#/\$5)(:)-6623;\$6-<\$-:9(\$@#23,)(/01#/#/\$/5#3/23;\$(\$391"(:\$-3/\$9,0/#3,\$3##/9A\$

LAS +(12-:\$-3/\$.6(,2(3-:\$+055()),\$

c#3/()g9\$+(12-:\$6(,2(3-:\$+055()),\$&2:~\$231:0/#9,0/#3,\$#\#)129#9\$,"-,\$9055(),\$Z=+.0g9\$F2D#+\$+(12-:\$.6(,2(3-:\$1(65#,#312#9\$F\$+#:F>=&-)#3#99C\$+#:F>P-3-;#6#3,C\$]#:-,2(39"25\$+*2:9C\$+(12-:\$=&-)#3#99C\$-3/\$]95(392@:#\$4#1292(3\$P-*23;A\$!"#5)(:)-6\$&2:~\$1(6@23#\$1-99)(6\$:#-)323;\$&2,"\$,-);#/#9055()),\$F(0)\$F-62:2#9\$,"(0;"\$(0,)#-1"\$5)(:)-6623;C\$1(039#23;C\$-3/\$1(-1"23;\$-3/\$?4\$F(0)\$91"(:\$9,-FFA\$

Z(039#23;\$F\$c#3/()g9\$1(039#:(0)\$-3/\$9(12-:\$&()*\$)9\$&2:~\$5)(D2/#\$1(039#23;C\$)#9(0)1#9C\$1-9#6-3-;#6#3,C\$-3/\$1(390:,-,2(3\$,\$"#:#\$5\$23/2D/0-:\$9,0/#3,9\$()\$96-:;\$)(059\$(D#)1(6#,\$"#-1-/#621C\$@#" -D2()-:C\$-3/\$#6(,2(3-:\$1" -:#3;#9A\$+#)D21#9\$6-<\$231(0)5()-,#\$NIN\$1(039#23;C\$96-:;>)(05\$1(039#23;C\$F-62:<\$1(039#23;C\$&()*\$9"(59\$()\$(,"#)\$#9#-1)">@-9#/#6#-39\$(F\$9055()),23;\$9,0/#3,9\$-3/\$,"#2)\$F-62:2#9A\$

P#3,())23;\$F\$?)(:)-6\$&2:~\$5)(D2/#\$-/0:,\$6#3,())9\$,\$(9055()),\$9,0/#3,9q\$5#)9(3-:\$/#D#:(56#3,\$-:2;3#/\$,\$(\$231)#-923;\$-1-/#621\$-1"2#D#6#3,A\$c#3/()g9\$5)(:)-6\$&2:~\$F(109\$(3\$9(12-:\$1(:32,2D#\$9*2:9\$&"21"\$231:0/#9#F->&-)#3#99C\$;(-,\$9#,,23;C\$5#)9#D#)-31#C\$-3/\$30,0)23;\$-\$;)&,"\$623/9#A\$+#)D21#9\$1-3\$@#9,)01,0)#/\$-9!\$NIN\$6#3,())23;A\$+6-:;>)(05\$6#3,())23;\$()\$(,"#)\$#9#-1)">@-9#/#6#-39\$(F\$6#3,())23;\$9,0/#3,9A\$=/0:,\$6#3,())9\$&2:~\$@#-\$55)(5)2-,#;<\$91)##3#/\$-3/\$6(32,())#/#A\$

R-62:<\$W0,)#-1"\$F\$?)(:)-6\$&2:~\$231:0/#\$)#;0-)-3/\$,-);#,#/\$F-62:<\$()#-1"\$,\$(9055()),,\$"#&"(:#\$1"2:/C\$@,"\$23\$91"(:\$-3/\$-,\$"6#C\$-3/\$5)(6(,#,\$"#265(0,-31#\$(F\$9(12-:\$-3/\$#6(,2(3-:\$/#D#:(56#3,\$F(0)\$9,0/#3,9A\$

OAS ?)(F#992(3-:4#D#:(56#3,\$

c#3/()g9\$?4\$9(:0,2(39&2:\$F#-,0)#\$@#9,\$5)-1,21#9\$/2)#1,:<23F()6#/\$@<\$)#9#-)1"\$-3/\$D#3/()g9\$\5#)2#31#&2,"\$91" (:9\$-3/\$/29,)21,9A\$c#3/()g9\$

F2)69\$B,2:2h-,2(3\$(F\$1#),2F2#/\$P23()2,<\$-3/\$G(6#3>W&3#/\$F2)69\$&2:.\$@#5-55:2#/\$,(&-)/\$, "#\$; (-:9\$X2//)#9\$1-3\$-1"2#D#\$1(65:2-31#&2,"\$%' +. 4g9\$ P23()2,<\$-3/\$G(6#3>W&3#/\$X0923#99\$. 3,#)5)29#;\$ (-:9\$-9\$/#91)2@#/\$@#:(&A\$

" : , =. -%F4<2G13; <=7/: -%?<6, %H726=:; 76=1/% 17<5%#H2-8-22-OK%

X2//)#9\$ 9" (0:/ \$ 90@62,\$ 90@1(3,-)1,23; V9055:2#)\$ F()69\$,"-,\$ 6##,\$ ()\$ #\1##/\$ %' +. 4g9\$ 5-),2125-,2(3\$; (-:9\$ F()\$, "29\$ 5)(10)#6#3,\$ =:.\$ 90@1(3,-)1,23; V9055:2#)\$ F()69\$ 609,\$ @#90@62, #/\$ &2,"\$, "#\$ @/2/\$ 5)(5(9-:A\$ ^3\$ -//2,2(3\$ @/2//)#9\$ 609,\$ 1(65:#, #&-3/\$ 90@62,\$ PVGX. \$NMMI\$ B,2:2h-,2(3\$?:-3\$PVGX. \$NMLI\$%(,21#\$(F\$^3, #3,\$ (\$?-),2125-, #&-3/\$. . W\$NMMI\$+, -FF23; \$?:-3A\$^39,)01,2(39\$-3/\$1(52#9\$(F\$, "#9#F()69\$-)#\$: (1-, #/\$23\$, "#\$+0@62992(3\$4(106#3,9A\$=:.\$F2)69\$0,2:2h#/\$609,\$ @#1#),2F2#/\$&2,"\$, "#\$%' +\$42D292(3\$(F\$P23()2,<\$-3/\$G(6#3\$X0923#99\$4#D#:(56#3,\$@#F())# \$ @#; 23323; \$-3<\$&())*(3\$,"29\$1(3,-)1,A\$R())-//2,2(3-:23F())6-,2(3\$-3/\$-:29,23; \$(F\$10))#3,:<\$1#),2F2#/\$PVGX. 9C\$9##\$, "#\$%' +\$42)#1, ()<\$(F\$Z#),2F2#/\$ P23()2,<\$-3/\$G(6#3>W&3#/\$X0923#99\$. 3,#)5)29#9A\$

!"#\$1(3,-)1,\$5#)9(3\$(3\$PVGX. \$6-, #)9\$29\$-D-2:-@:#\$, ") (0; " (0,\$, "#\$-55:21-,2(3\$-3/\$5)(10)#6#3,\$5)(1#99\$, (\$-9929,\$@/2//)#9\$23\$6##,23;\$, "#\$ PVGX. \$; (-:9A\$%' +. 4\$)#9#)D#9\$, "#\$)2; " , \$, (\$-55)(D#\$, "#\$-//2,2(3\$())#/#.#,2(3\$(F\$90@1(3,-)1,())9\$()9055:2#)9\$, (\$#3-@:#\$@/2//)#9\$, \$(1(65:<\$&2,"\$, "#\$PVGX. \$; (-:9C\$5)(D2/#/\$901"\$-//2,2(3\$())#/#.#,2(3\$/(#9\$3(,265-1,\$, "#\$, #1"321-:5)(5(9-:3/V())231)#-9#\$, "#\$, (,-:.\$1(9,\$(F\$, "#\$@/2/\$ 5)(5(9-:A\$

L-M4-56%7%H726=7<N7=. -2%18%H726=:; 76=1/% 17<5%

^3\$()/)#\$, (\$)#E0#9,\$-\$5-),2-:.\$&-2D#)\$ (F\$, "#\$5-),2125-,2(3\$; (-:9\$F()\$, "29\$5)(10)#6#3,\$C\$X2//)#9\$609,\$5)(D2/#/(106#3,-,2(3\$(F\$, "#2)\$; ((/F-2,"\$ #FF())9\$, (\$(@,-23\$, "#\$09#\$(F\$1#),2F2#/\$PVGX. \$#3,#)5)29#9\$-:(3;\$&2,"\$, "#2)\$@/2/\$5)(5(9-:F()69A\$!"#\$90@1(3,-)1,23; F()69\$609,\$231:0/#\$, "#\$ 5-),2125-,2(3\$5#)1#3,-; #798\$F()\$&"21"\$, "#<\$9##*\$-55)(D-:A\$X2//)#9\$&2:.\$@#)\$#E02)#/\$, (\$1#),2F<-3/\$-., #9,\$, (\$, "#2)\$; ((/F-2,"\$#FF())9A\$X2//)#9\$ 9" (0:/ \$90@62,\$-\$)#E0#9,\$F()\$-\$5-),2-:.\$&-2D#)\$7R()6\$PVGX. \$NMN8\$-3/\$/(106#3,\$, "#2)\$b((/R-2,"\$. FF()),9\$7R()6\$PVGX. \$NM[8\$-, "#\$9-6#\$,26# \$-9\$, "#\$@/29\$90@62, #/A\$X2//)#9\$609,\$-\$9(1(65:#, #&-3/\$90@62,\$PVGX. \$NMMI\$B,2:2h-,2(3\$?:-3\$PVGX. \$NMLI\$%(,21#\$(F\$^3, #3,\$ (\$?-),2125-, #&-3/\$. . W\$NMMI\$+, -FF23; \$?:-3A\$!"#\$PVGX. \$Z(()/23-, ())\$29\$-D-2:-@:#\$, ") (0; " (0,\$, "#\$5)(10)#6#3,\$5)(1#99\$, (\$-9929,\$23\$-:.\$-)#-9\$(F\$PVGX. \$1(65:2-31#A\$

L-M4-56%7%G13; <-6-%N7=. -2%18%H726=:; 76=1/% 17<5%

^3\$()/)#\$, (\$)#E0#9,\$-\$1(65:#, #&-2D#)\$ (F\$, "#\$5-),2125-,2(3\$; (-:9\$F()\$, "29\$5)(10)#6#3,\$C\$X2//)#9\$609,\$5)(D2/#/(106#3,-,2(3\$(F\$, "#2)\$b((/R-2,"\$. FF()),9\$, (\$(@,-23\$, "#\$09#\$(F\$1#),2F2#/\$PVGX. \$#3,#)5)29#9\$-:(3;\$&2,"\$, "#2)\$@/2/\$5)(5(9-:F()69A\$X2//)#9\$&2:.\$@#)\$#E02)#/\$, (\$1#),2F<-3/\$ -, #9,\$, (\$, "#2)\$; ((/F-2,"\$#FF())9A\$X2//)#9\$9" (0:/ \$90@62,\$-\$)#E0#9,\$F()\$-\$1(65:#, #&-2D#)\$ (3\$R())6\$PVGX. \$NMN\$-3/\$/(106#3,\$, "#2)\$b((/R-2,"\$. FF()),9\$7R()6\$PVGX. \$NM[8\$-, "#\$9-6#\$,26#-\$9\$, "#<\$90@62,\$, "#2)\$@/2/A\$!"#\$PVGX. \$Z(()/23-, ())\$29\$-D-2:-@:#\$, ") (0; " (0,\$, "#\$5)(10)#6#3,\$5)(1#99\$, (\$-9929,\$23\$-:.\$-)#-9\$(F\$PVGX. \$1(65:2-31#A\$

X2//)#9\$ 609,\$03/#),-*#-\$; ((/F-2,"\$#FF()),(\$9(:212,\$%' +\$Z#),2F2#/\$PVGX. \$F2)69\$-9\$90@1(3,-)1,())9\$-3/V())9055:2#)9\$23\$FO:F2:6#3,\$(F\$, "29\$ 5)(10)#6#3,\$A\$P#-39\$(F\$9(:212-,2(3\$6-<\$231:0/#\$@0,\$-)#\$3(,\$262,#/\$, (1\$-/D#),29#6#3,\$9\$23\$623()2,<\$1#3,#)#/\$50@:21-,2(39\$9(:212-,2(3\$(F\$D#3/())9\$ F(03/\$23\$, "#\$%' +\$42)#1, ()<\$(F\$Z#),2F2#/\$P23()2,<\$-3/\$G(6#3>

.)-/#\$-3/\$:-@()\$(); -32h-,2(39\$X2/#)9\$&2:.\$@#)\$#E02)#/#,\$(\$1#),2F<-\$-3/\$-, #9,\$,\$(\$,"#2)\$; ((/\$F-2,"\$#FF(),9\$@<\$1(65:#,23;\$%' +. 4g9\$Z#),2F21-,2(3\$(F\$b((/\$R-2,"\$. FF(),9\$7R()6\$PVGX.\$NM[8A\$+#\$#,"#\$PVGX.\$+0@62992(3\$4(106#3,9\$F()\$/#,-2:#/\$#\ -65:#9\$(F\$-3/\$)#E02)#/#F()69\$,\$/(106#3,\$; ((/\$F-2,"\$#FF(),9A\$

%' +. 4\$)#9#)D#9\$,"#\$2); ",,\$(\$)#U#1,\$-3<\$@2/\$F()\$F-2:0)#\$,\$/(106#3,\$d; ((/\$F-2,"\$#FF(),9e\$,\$(1(65:<\$&2,"\$,"#\$9,-,#/\$PVGX.\$; (-:9A\$
=:\$5-<6#3,9\$,\$P23()2,<\$-3/\$G(6#3>W&3#/\$X0923#99\$. 3,#)5)29#90@1(3,-)1,()798\$609,\$@#)\$#5(),#/#,\$(\$%' +. 4\$PVGX.\$?)(:)-6\$B32,\$0923;\$
PVGX.\$NM0\$H0-),#):<\$PVGX.\$Z(65:2-31#)\$#5(),A\$!"29\$)#5(),\$609,\$@#90@62, #/#(3\$-\$E0-),#):<\$@-929\$-3/\$1-3\$@#F(03/\$-\$,\$%' +. 4g9\$PVGX.\$
R()69\$-3/\$Z(65:2-31#R()69\$&#@5-;#A\$

+ #10)2,<\$-3/\$?)2D-1<\$P-3/-, #9\$

!"#\$1(3,-)1,()\$-;)#9\$,\$(1(65:<\$&2,"\$9#10)2,<\$-3/\$5)2D-1<\$6-3/-, #9\$03/#)\$,"29\$1(3,-)1,A\$!"#\$1(3,-)1,()\$609,\$1(65:#,\$#,"\$F(:(&23;\$()\$5)(D2/#\$
-5:-3\$,"-\$6-,#)2-::<\$-//)#99#9\$2,9\$)#E02)#6#3,9C\$231:0/23;\$-:2; 36#3,\$&2,"\$,"#\$%^+!\$Z@#)9#10)2,<\$R)-6#&()*C&"21"\$29\$,"#\$9,-3/-)/F()\$
#/01-,2(3-.\$-; #31<\$/-,-)\$5)2D-1<\$-3/\$9#10)2,<\$5(:212#9\$23\$%#&\$'()*\$9,-, #A\$

!"#\$%#&\$'()*\$+,-, #\$. /01-,2(3\$4#5-),6#3,9\$4-,-\$?)2D-1<\$=55#3/2\7=55#3/2\7]8\$29\$-33#\#/#,\$(\$,"29\$-/D#),29#6#3,C\$,"#\$,#)69\$(F&"21"\$-)#\$
231()5()-, #/"#)#23\$@<\$)#F#)#31#C\$-3/\$9"-:.\$-:9(\$@#5-),\$(F\$,"#\$Z(3,-)1,A\$

X2//)#9\$9"(0:/09#,\$,"#\$,#65:-, #9\$-3/\$239,)01,2(39\$23\$=55#3/2\7]\$,(\$90@62,\$,"#\$)#E02)#/\$4?=\$. kT^X^!\$N\$> Z(3,-)1,()g9\$4-,-\$?)2D-1<\$-3/\$+ #10)2,<\$
?:-3\$-3/\$)#,0)3\$2,\$&2,"\$,"#2)\$5)(5(9-:\$F()\$)#D2#&A\$

c#3/()\$]#95(392@2:2,<\$

+,-, #\$: -&\$)#E02)#9\$,"-\$,"#\$-&-)/\$(F\$9,-, #9\$1(3,-)1,9\$@#6-/#\$,\$)#95(392@:#\$D#3/()9A\$X#F()#\$-3\$-&-)/\$29\$6-/#\$,\$(-\$3(,>F())>5)(F2,\$#3,2,<C\$-F())>
5)(F2,\$#3,2,<C\$-\$5)2D-, #9\$1(:#; #9\$()\$032D#)92,<\$()\$-\$50@:21\$#3,2,<\$3(\$#\#65,#/#@<\$,"#\$WFF21#\$(F\$,"#\$+,-, #9\$Z(65,)(:#)C\$%' +. 4\$609,\$6-*\$-3\$
-FF2)6-,2D#)#95(392@2:2,<\$/#,#)623-,2(3A\$!"#\$F-1,()9\$,\$@#9\$1(392/#)#/#231:0/#\$#; -:\$-0,"()2,<\$,\$/(\$@0923#99\$23\$%#&\$'()*\$+,-, #9\$23,#;)2,<\$1-5-12,<\$
F\$@(\$()\$); -32h-,2(3-:\$-3/\$F23-312-:\$-3/\$5)#D2(09\$5#)F()6-31#A\$X#F()#\$-3\$-&-)/\$(F\$1 NMMCMMS())#-,#)1-3\$@#6-/#\$,\$(-\$1(D#)#/#3,2,<C\$,"#\$
#3,2,<\$&2:.\$@#)\$#E02)#/#,\$(1(65:#,\$-3/\$90@62,\$-\$c#3/()\$]#95(392@2:2,<\$H0#9,2(33-2)#A\$+1"((:/29,)21,9C\$Z"-),#)\$+1"((-9C\$XWZ.+C\$50@:21\$1(:#; #9\$
-3/\$032D#)92,2#9C\$50@:21\$2@-)#2#9C\$-3/\$,"#\$]#9#-)#1"R(03/-,2(3\$F()\$+B%'-\$-3/\$ZB%'-\$)#9(6#\$(F\$,"#\$#\#65,\$#3,2,2#9A\$=1(65:#,\$#29,\$(F\$#\#65,\$
#3,2,2#9\$1-3\$@#D2#&#/#-\$,\$,"#\$WFF21#\$(F\$,"#\$+,-, #9\$Z(65,)(:#)g9\$&#@92, #A\$

%' +. 4\$)#1(66#3/9\$,"-\$, #D#3/()9\$F2:#\$,"#\$)#E02)#/#c#3/()\$]#95(392@2:2,<\$H0#9,2(33-2)#\$(3:23#\$D2-\$,"#\$%#&\$'()*\$+,-, #9\$c#3/]#5\$+<9,#6A\$!(\$#3)(:.\$
23\$-3/\$09#,\$,"#\$%#&\$'()*\$+,-, #9\$c#3/]#5\$+<9,#6C\$9#,\$,"#\$c#3/]#5\$+<9,#6\$39,)01,2(39\$()\$; (\$/2)#1,:<\$,\$(\$,"#\$c#3/]#5\$+<9,#6\$(3\$,"#\$WFF21#\$(F\$,"#\$
+,-, #9\$Z(65,)(:#)m\$&#@92, #A\$

c#3/()9\$609,\$5)(D2/#\$,"#2)\$%#&\$'()*\$+,-,#\$c#3/()\$^/#3,2f21-,2(3\$%06@#)\$&"#3\$#3)(:23;A\$!(\$)#E0#9,\$-992;36#3,\$(F\$-c#3/())\$^4\$(

